

# James W. (Jim) Brennan

706-350 Sparks St.  
Ottawa, Ontario Canada, K1R 7S8  
[j\\_brennan@ducks.ca](mailto:j_brennan@ducks.ca)

## Profile Summary:

- Professional non-profit leader with three decades of progressive experience in public policy, organizational strategy, advocacy, stakeholder engagement and corporate governance. Volunteer activities include mentoring MBA students, leading/serving/supporting non-profit boards, and coaching young athletes. Bilingual (English & French)

## Employment:

### **Ducks Unlimited Canada (DUC) – Ottawa (April 2022 – Present)**

**Position:** *National Director, Industry & Government Relations*

- Executive staff lead for the national government relations program; staff liaison to the permanent Board standing committee on Industry, Government Relations and Sustainability Solutions

### **Ducks Unlimited Canada (DUC) – Ottawa, ON (April 2012 – March 2022)**

**Position:** *Director, Government Affairs*

- Co-chair of the national *Green Budget Coalition* ([www.greenbudget.ca](http://www.greenbudget.ca)) from 2014-18,

### **Ducks Unlimited Canada (DUC) – Barrie, ON (September 2008 – March 2012)**

**Position:** *Manager, Provincial Operations (Ontario)*

- General Manager of province-wide conservation & business operations

### **The Canadian Real Estate Association – Ottawa, ON (November 2003 to September 2008)**

**Position:** *Director, External Relations*

- Corporate affairs & public policy lead for the largest single industry trade association in Canada.

### **Independent Consultant – Ottawa, ON (March 2002 to November 2003)**

**Position:** *Management Consultant*

- Consultant/Advisor to multiple private sector, government, and non-profit sector clients on management and public policy matters.

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### **Association House – Ottawa, ON (January 1999 to March 2002)**

**Position:** *Consultant*

- Consultant/Advisor to multiple private sector, government, and non-profit sector clients on management and public policy matters.

### **Royal Bank of Canada/Bank of Montreal – Toronto, ON (April 1998 to December 1998)**

**Position:** *Consultant*

- Member of the Royal Bank of Canada and the Bank of Montreal's (proposed) Merger Joint Operations and Communications Committee.

### **Office of the Secretary of State for Science, Research & Development, Western Economic Diversification – Ottawa, ON (April 1996 to July 1997)**

**Position:** *Special Assistant*

- Policy and program advisor to the Secretary of State responsible for Canada's academic research and development granting councils (NRC, SSHRC, NSERC, & MRC) and regional economic development agency for western Canada (Western Economic Diversification Canada)

### **House of Commons – Ottawa, ON (October 1993 to April 1996)**

**Position:** *Legislative Assistant*

- Legislative Assistant to the Vice-Chair of the Standing Committee on Industry of the House of Commons (Canada)

## **Post-Secondary Education:**

### **Master of Business Administration (MBA) (2002)**

Queen's University – Kingston, ON

### **Bachelor of Arts (BA) - Honours (1993)**

University of Toronto, University of St. Michael's College – Toronto, ON

### **Ontario College Certificate (2004) (Honours Academic Distinction)**

Algonquin College of Applied Arts and Technology – Ottawa, ON

## **Volunteer & Board Roles:**

### **Chair, National External Advisory Committee, National Census of the Environment (February 2023-present)**

Statistics Canada

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**Course Project Advisor; EMBA Americas Program & MBA Programs (2015-present)**  
**Smith School of Business, Queen's University + Johnson School of Business, Cornell University**

**Past-President - (November 2021-Present)**  
**Ottawa Bicycle Club**

**President - (November 2020-November 2021)**  
**Ottawa Bicycle Club**

### **Board Memberships (January 2013-May 2019)**

- Centre for Land Conservation for Canada (formerly the Canadian Land Trust Alliance)
- Canadian Business & Biodiversity Council