

# CV - Ann-Katrine Garn

☐ Copenhagen Zoo  
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## SKILLS

CONSERVATION PLANNING & MULTISPECIES PLANNING  
INTERNATIONAL COLLABORATION  
PROJECT & CAMPAIGN MANAGEMENT  
BIODIVERSITY INTERPRETATION

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## WORK EXPERIENCE

### Director of Conservation

Copenhagen Zoo, Denmark | Since June 2024 -

**Conservation Manager** | collaboration and conservation planning | March 2023 – May 2024  
Copenhagen Zoo, Denmark

**Project manager** | conservation, collaboration, and interpretation | March 2013 – February 2023  
Copenhagen Zoo, Denmark

**Project consultant** | conservation database and campaigns | May 2003 – February 2013  
European Association of Zoos and Aquaria, the Netherlands

**Project co-ordinator** | carnivore conservation and fundraising | January 2002 – March 2003  
Conservation Programmes/21<sup>st</sup> Century Tiger, Zoological Society of London, UK

**Scientific Awards coordinator** | ceremonies and editorial tasks | May 1999 – January 2002  
Institute of Zoology/ Zoological Society of London, UK

**University instructor** | ecology and evolution | September 1997 – May 1998  
University of Leeds, UK

## MEMBERSHIP & POSITIONS OF TRUST

Since 2024 President, Red Panda Network Europe

Since 2023 Member, Biodiversity Partnership - Danish Ministry of Environment

Since 2023 Member, Board of Directors, Red Panda Network Global

Since 2023 Member, Editorial Board - IUCN Members Magazine "Unite for Nature"

2021 – 2022 Member, Advisory Group - strategy for Red Listed and threatened species -  
Danish Environmental Protection Agency

Since 2021 Secretary, IUCN Interregional Committee for Europe, North and Central Asia

Since 2021 Member, IUCN World Commission of Protected Areas

Since 2021 Member, IUCN SSC-Conservation Planning Specialist Group Europe

Since 2019 Member, IUCN SSC-Conservation Planning Specialist Group (CPSG)

Since 2019 Member, IUCN Species Survival Commission (SSC)

Since 2016 Secretary, IUCN Global Group for National and Regional Committee Development

Since 2014 Secretary, IUCN Working Group for National Committee Development for Europe,  
North and Central Asia

Since 2013 Chair, IUCN National Committee of Denmark

# CV - Ann-Katrine Garn

## EDUCATION

- 1997-98 MSc in Biodiversity and Conservation, University of Leeds, United Kingdom
- 1994-97 BSc (Hons) Zoology, University of Leeds, United Kingdom
- 1990-93 Upper secondary school (science line), Ingrid Jespersen Gymnasieskole, Denmark

## TRAINING

- 2021- 2024 IUCN SSC-CPSG Facilitator Development Path
- 2020 IUCN SSC-CPSG Access to Plan (A2P)
- 2019 Graphic Facilitation (Playmaker)
- 2016 Facilitation and Communication Skills course (Durrell)
- 2016 IUCN Conservation Campus – Red List Assessments (IUCN Global Species Programme)
- 2013 Media Course (SkillStudio)
- 2011 Presentation Course ((SkillStudio)
- 2010 Project Management 1 – take charge of projects (Implement)
- 2010 Facilitation course (IUCN CBSG)

## PUBLICATIONS

Reverté, S., Ghisbain, Lees, C., Garn, A-K. and Michez, D. (eds.) (in prep). Moving from Assessment to Planning for threatened European wild bees. A report to the European Commission by the IUCN SSC Wild Bee Specialist Group and the IUCN SSC Conservation Planning Specialist Group. Conservation Planning Specialist Group, Apple Valley, MN, USA.

Petersen, A., Normander, B., Woollhead, J., Feyeh, F. & Garn, A-K. (2024). Vurdering af 30 fredninger efter IUCN's standard for beskyttet natur. GEON, NaturTanken, Parks'nTrails, SustainParks og Zoologisk Have København for Miljøstyrelsen.

Andersen, E. E., Dons Henriksen, J., Lykke Corfixen, N., Garn, A-K., Leus, K. and Lees, C. (eds.) (2022). Moving from Assessment to Conservation Planning for Hoverflies in Denmark. IUCN SSC Conservation Planning Specialist Group, Apple Valley, MN USA.

Normander B, J Woollhead, A Petersen, F Feyeh, A-K Garn (2022). Vurdering af fem naturnationalparker efter IUCNs standard for beskyttet natur. NaturTanken, Parks'nTrails, GEON, SustainParks, Zoologisk Have København og IUCN SSC Conservation Planning Specialist Group Europe.

Normander B, J Woollhead, A Petersen, A-K Garn (2022). Vurdering af otte områder under Den Danske Naturfond efter IUCNs standard for beskyttet natur. NaturTanken, Parks'nTrails, GEON, Zoologisk Have København og IUCN SSC Conservation Planning Specialist Group Europe.

Normander, B, J Woollhead, A Petersen, A-K Garn (2021). Denmark's Marine Protected Areas Assessed According to IUCN's International Definition. *PARKS* 27(2):69-74

Garn, A-K, J Woollhead and A Petersen (2019). Lessons Learned from a Desktop Review of Conservation Areas in Denmark: Applying IUCN Management Categories for Protected Areas. *PARKS* 25.2:93-102

Garn, A-K, C Mahon, K Zischka (Eds.) (2018) IUCN National and Regional Committees: a global directory. Gland Switzerland: IUCN