

A senior accomplished treasurer and sustainability leader with deep expertise and networks in the financial markets. I influence decision makers to help inform strategy and create momentum to support ESG-aligned outcomes through utilising my financial acumen and experience working in conservation.

EXPERIENCE

Climate Bonds (Initiative), **Remote**
Director, Global Strategic Engagement, Jan 2025 - present

This role oversees the engagement strategies with the various stakeholders (public sector/industry/Fis/NGOs/philanthropy), across projects and commercial activities.

Commonwealth Bank of Australia, Sydney
Director, Sustainable Finance & ESG, February 2021 - present

This role requires extensive collaboration with treasurers and sustainability leaders to structure innovative financing solutions that achieve meaningful impact in their organisations based on their operations, values and ESG strategies. The benefits are broad in scope but with a key focus on emissions reductions, biodiversity protection and social impact. Notable achievements include leading Australia's first Sustainability Linked Loan (SLL) to species conservation efforts, the first SLL linked to a company's First Nations Reconciliation Action Plan and the bank's first Sustainability Linked Derivative.

AGL Energy, Sydney
Head of Strategic Financing, Decentralised Energy, 2019 – 2021

Responsibility for sourcing and creating innovative financing solutions for AGL and its customers with the specific purpose of accelerating the build out of Australia's largest multi asset virtual power plant (VPP) utilising solar, battery and e-mobility assets. I also worked with the Future Business & Technology team on strategic initiatives.

AGL Energy, Sydney
Group Treasurer 2012 - 2019; Assistant Treasurer, 2011 - 2012; Treasury Manager, 2009 - 2011

The Treasury function is responsible for the Group's debt, banking relationships, investments, and financial risk (FX, interest rate, liquidity, financial reputation). Notable achievements in the role include execution of the first Sustainability Linked Loan by an energy company in Asia Pacific (A\$600m, 2019) and the implementation of a Lender Code of Conduct (2016) as part of AGL's financing process. This required lenders to disclose their ESG commitments and policies in their bid submission, as well as any controversial investments. At the time, this information was not being publicly shared by most banks. I also sat on several internal change committees including the Transition Steering Committee which was tasked with formulating the transition strategy for the Liddell coal fired power station.

HotelClub (subsidiary of Orbitz Worldwide Inc.), Sydney: Global Treasury & Risk Manager, 2007 – 2009
Hudson Global Resources, Sydney: Regional Treasurer, 2005 – 2007
JPMorgan Chase Bank, Sydney: Financial Accountant, 2005 (3m visa conditions)
ANZ Investment Bank, Melbourne: Markets Officer, 2004 – 2005 (3m visa conditions)
Baxter Healthcare, Shared Service Centre, Dublin: Treasury Accountant, 2002 – 2004

AWARDS

- ✓ FS Sustainability **ESG Power50** list (2023)
- ✓ FinanceAsia's **Most Innovative Deal** of the year (2019)
- ✓ **Fellowship** from the Australian Corporate Treasury Association (ACTA) (2019)
- ✓ KangaNews Domestic Corporate **Bond Deal of the Year** (2014)

- ✓ Capital CFO's Secondary Market Equity **Raising of the Year** and nominated for Treasury **Team of the Year** (2012)
- ✓ AGL Corporate **Employee of the Year** (2012)

BOARD RESPONSIBILITIES

- ✓ Governor, **WWF** Australia, 2017 – present
- ✓ Treasurer, **IUCN** Australian committee, 2018 - 2023
- ✓ Member of **ACTA**'s NSW Committee, 2018 - 2023
- ✓ Founded the Women in Treasury (WiT) network, 2018

FORUMS

- ✓ **SBTi** for Nature, Working Group for Australia/NZ
- ✓ **AFMA (Australian Financial Markets Association)**, Sustainable Finance committee
- ✓ Co-chaired the External **Nature Reference Group** as part of RIAA's (**Responsible Investment** Association Australasia), Nature Working Group
- ✓ **TNFD**, Deloitte Working Group
- ✓ **Circular Australia**, Finance & Investment Taskforce
- ✓ **ASFI (Australian Sustainable Finance Initiative)**, Technical Working Group on Mobilising Capital

EDUCATION & LANGUAGES

Cambridge Institute for Sustainability Leadership, Cambridge University

- Postgraduate Masters-level certificate in Sustainable Business (PCSB)

Chartered Association of Corporate Treasurers (ACT)

- Diploma in Treasury Management (AMCT)
- Certificates in International Treasury Management, Risk Management, Corporate Finance & Funding

Chartered Institute of Management Accountants (CIMA)

- Advanced Diploma in Management Accounting (placed in the Irish Top 5 (/200))

Dublin City University (DCU)

- Bachelor's degree in International Business & Languages (French/German), Finance specialism (2.1)
 - Erasmus year at Dortmund University, Thesis on 'The Growth, Extent and Status of Telework in Germany' (1st)

French & German Advanced B2 level

FRAMEWORKS, PLATFORMS, SYSTEMS EXPERIENCE

- ✓ ESG: TCFD, TNFD, ENCORE, STAR (IUCN), Refinitiv, Environmental Finance, BNEF, BIAF (WWF)
- ✓ Financial markets: Thomson Reuters and Bloomberg
- ✓ Banking platforms: Deutsche Bank, Citibank, HSBC, CBA, ANZ, RBS, Westpac and NAB.
- ✓ Treasury Management Systems: Integra-T (Sungard) and Visual Risk
- ✓ General Ledger systems: Oracle, SAP, JDEdwards and Hyperion
- ✓ Intensive Blockchain course exploring current and potential future applications

INTERESTS

I am passionate about protecting our planet from humanity's excess in order to preserve the natural world for all inhabitants, which has led me to continuously and successfully influence internal and external stakeholders to align their practices and protocols with the core value of protecting the planet. I love traveling and experiencing new places. I enjoy yoga, Barre and Pilates as well as reading, movies, dance, meditation, and the theatre. My interest in meditation led me to establish a regular meditation practice for AGL's employees.

