**ABRIDGED CURRICULUM VITAE, SELECTED HIGHLIGHTS**

**Ramón PÉREZ-GIL** Salcido (1955- )

Mexican, Divorced, 3 children

Spanish, mother language. English 100%, German and French 75%

Biologist, Zoologist, Wildlife Biologist

Graduated from Mexico’s National University (UNAM) 1974-1978

with further graduate studies on:

* Management of Natural Resources at the School of Natural Resources and Museum of Zoology at the University of Michigan, 1978-1980
* Breeding Endangered Species in Captivity at the Jersey Wildlife Preservation Trust at Jersey British Isles, U.K. 1983
* Holistic Resource Management at the Centre for Holistic Resource Management at Albuquerque, New Mexico 1985 & 1988
* Leadership on Environment and Development LEAD Programme at El Colegio de Mexico (COLMEX). 1994-1996
* Monitoring and Evaluation, Organizational and Institutional Assessment, Universalia & IDRC, Montreal Canada 1998

Selected highlights in his professional experience include (among other examples):

1. Creating and directing organizations (like: Founder and first President of FAUNAM, (est. 1976)(IUCN member), or Founder and first Director of the Private Sector’s Research Centre on Sustainable Development (CESPEDES) of Mexico’s Business Coordinating Council (CCE) 1993 through 1997 (still in operation))
2. Managing projects and Coordinating Key Processes (like: Design and creation of the National Fund for Protected Areas (FANP), for the World Bank, the Ministry of Natural Resources, Fisheries and the Environment (SEMARNAP) finally within the Mexican Fund for Nature Conservation (FMCN) (still in operation). Coordinator of the drafting of Mexico’s Biodiversity Strategy, for CONABIO 1998-2000. Co-coordinator of the drafting of a first regional action plan on Invasive Species for Mesoamerica and the Caribbean for the Swiss Agency for Development and Cooperation (SDC), the US State Department (Environmental Hub for Central America and the Caribbean) and Global Invasive Species Programme (GISP) 2001.)
3. On Monitoring and Evaluation (like: Trainer on Monitoring and Evaluation of projects, programmes and systems and on Organizational and Institutional Assessment for the Interamerican Development Bank (IDB) & Universalia, Montreal Canada in several countries in Latin America 1998 through 2006, and the teacher in the subsequent on-line training course, or Project Manager for over 220 projects (roughly average of 40 million US/yr) over 15 years for the Water Programme of the Gonzalo Río Arronte Foundation IAP until 2017)

More than 48 years of experience.

Particularly in the fields of Conservation Financing, Strategic Planning, Monitoring and Evaluation of programmes, projects and systems, Organizational Analysis, Grant making, Biodiversity, Conservation, Wildlife, Water and Integral Watershed Management.

 With recognized contributions in the fields of Mammalogy, Use and Conservation of Wildlife, Economic Importance of Wildlife, Protected Areas (design, establishment, operation, performance, financing, monitoring, evaluation), Conservation at large and sustainable development.

Member of the Board of several conservation organizations and other NGO in Mexico [Fundación Manuel Arango/ Fundación Xochitla, Fundación Hombre-Naturaleza, Fondo para el Aprovechamiento y Uso Racional del Agua (Fund for the wise use of water), ALIBIO Alliance with the Biosphere, Ecología y Habitat, NeA (Active Entrepreneurs), FAUNAM, PG7 Consultores, Mexico’s IUCN Committee, Difusión y Ciencia, Conservation International-Mexico, ALTERNARE, Water Committee of the Fundación Gonzalo Río Arronte, Fundación Na-Bolom, Former President of FUNDAMAT (Chiapas Foundation on Protection of Nature), Fundación FBF] and abroad: Foundation for Field Research, Member of the Council of IUCN worldwide, Former President of Mexico´s IUCN Committee, former President of Foundation for Field Research, Member of IUCN´s Sustainable Use and Livelihoods Specialist Group (CEESP & SSC), Member of the Sustainability Advisory Board of CEMEX.

Member of scientific and professional societies and associations.

Has authored and contributed to several scientific and general interest articles, chapters and books.

Services rendered in different capacities, counseling, consulting, training, teaching, mentoring, advice, to more than 300 organizations, national (Mexican) and international, from local, and federal governments, non governmental organizations, the private sector and the social sector. Some activities were worldwide in scope but besides those, he has provided concrete services in Mexico, Belize, Bolivia, Canada, Costa Rica, Dominican Republic, Guatemala, Honduras, Nicaragua, Panamá, Paraguay, Salvador, United States of America, Venezuela and Colombia.

**Prime focus currently**

* **President of FAUNAM, participating in selected projects**
* **Member of Council of IUCN worldwide**
* **Partner and board member of Mexican enterprises (listed above)**
* **Researcher at PG7 Consultants participating in selected projects.**
* **Member of council and boards of several Mexican organizations (listed above)**

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